**Text

Description automatically generated with medium confidence**

**Employee Retirement**

**Social Security Benefits**

Social Security is money that is

taken out of your check each week

\*You don’t control how much\*

**401K**

You put money into 401K Account

for your Retirement

\*You control how much you put into your Retirement Account\*

\*Van Kirk Bros. also contributes 3% of your Annual Wage into your 401K no matter how much you choose to contribute\*

**Employee Stock Ownership Plan** **(ESOP)**

**This money is a Bonus to you as a Van Kirk Bros. Employee Owner!**

\*This is money you earn as an owner, and you do not contribute to\*